Instructions: To vote, fill in the oval completely (●) next to your choice. Use only the marking device provided or a black or blue pen.
- If you make a mistake, ask for a new ballot. Do not cross out or your vote may not count.

<table>
<thead>
<tr>
<th>Callaway Commissioner Ward 1 (Vote for One)</th>
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<tbody>
<tr>
<td>Melba Covey</td>
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<td>Scott Davis</td>
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<tr>
<th>Callaway Commissioner Ward 2 (Vote for One)</th>
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<tr>
<td>David T. Griggs</td>
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<tr>
<td>Wayne McLeod</td>
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**Question One**

Charter Amendment Question

Shall the City of Callaway amend its current Charter by:

- Clarifying the Continuation of Office and Term of Commissioners provisions to remove date references and ensure staggered terms of office;
- Providing for compensation and benefits of the City Commission but making each Commissioner responsible for payment of any group insurance benefit premiums;
- Providing for filling the vacancy of a City Manager;
- Adding certain financial duties and reporting requirements to the powers and duties of the City Manager;
- Removing certain financial duties and reporting requirements from the powers and duties of the City Clerk;
- Providing for written performance evaluations of the City Clerk and City Manager;
- Amending the budget preparation requirements to coincide with State law notice and publication requirements;
- Providing for contracting authority of the City Manager within certain limits set by the City Commission;
- Providing for a Charter review process every fifteen (15) years;
- Providing for gender-neutrality throughout the Charter; and
- Other minor administrative revisions as described in Ordinance 982?

- YES for Approval
- NO for Rejection

**END OF BALLOT**