

Official Municipal Election Ballot, April 16, 2019  
Nonpartisan, Panama City Beach, Florida

PCB1

- **Instructions:** To vote, fill in the oval completely (●) next to your choice. Use only the marking device provided or a black or blue pen.
- If you make a mistake, ask for a new ballot. Do not cross out or your vote may not count.

**Question One**

**Repealing the Current Civil Service System**

Whether to repeal the existing Civil Service System and concurrently re-establish it in the City's Code of Ordinances. Currently, all permanent employees are hired and promoted by a Civil Service Board. If the Charter Amendment is approved, City staff could expeditiously hire and promote permanent employees according to ordinances, policies and rules adopted by the Council. The Civil Service Board would continue to hear disciplinary appeals.

- Yes-For Approval
- No-For Rejection

**END OF BALLOT**